

## The Lewes Public Library, Inc.

## **Equal Employment Opportunity Policy**

The Lewes Public Library provides equal opportunity in employment for all qualified persons and prohibits discrimination and harassment in employment on the basis of race, color, national origin, ancestry, religion, creed, sex – including pregnancy, sexual orientation, marital status, gender identity, age, genetic information, veteran status, disability unrelated to job requirements, military service, or other protected categories. All personnel actions, including but not limited to hiring, training promotion, career development, compensation, benefits, layoffs, return from layoffs, and discipline are based on the principle of equal employment opportunity. Individuals are afforded equal opportunity and are not denied access to these benefits.

Lewes Public Library Board of Commissioners Adopted April 14, 2015